



ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

It is the policy of VLK TRADER (S) PTE LTD that we Do Not engage, support and/or participate in any bribery or corruption acts.

Our Company is committed in maintaining the highest ethical standards and enforces the integrity of its business practices whether local and International.

This policy reflects the Management's will to embed a culture of best practice in Anti-Bribery and Anti-Corruption measures. Adherence to the clear guidelines set out in our Anti-Bribery and Anti-Corruption Code of Conduct will ensure that our Company and its employees comply with Anti-Bribery and Anti-Corruption laws and governmental guidance.

All employees must NOT solicit and/or accept as well as NOT promise and/or offer bribe, facilitation payment, kickback or other forms of bribery and/or corruption acts with whom they deal with in the course of the employment, for any reason that will cause:

1. Our Company and/or any employee to entrap in any criminal liability.
2. Reputational damage to our Company and/or any employee.

All employees are expected to use their professional judgement not only to prevent malpractice but also to promote good practices in our Company. Reporting of any suspicious activity, without fear of reprisal or reprimand if done in good faith, is highly recommended.

Our Company will ensure that there is an effective communication across levels to maintain awareness and understanding of our Company's Anti-Bribery and Anti-Corruption's policy and controls. Training will be conducted for all employees.

The policy will be regularly reviewed by the Company to ensure that it reflects any changes in applicable laws and developments in acceptable standards for the conduct of business. Failure to comply with this policy may be subjected to disciplinary actions and subsequent legislative consequences.

Executive Director

17 April 2017